

HEALTH CARE ADMINISTRATION (HCA)

HCA-110: Healthcare Systems (3 Credits)

This course introduces the students to the U.S. health care system and process by which health care is delivered. It includes a comprehensive overview of the health care industry and the changing roles of the components of the system of health care. It also addresses the technical, political, social, and economics forces responsible for these changes.

HCA-225: Healthcare Law (3 Credits)

Pre-requisite(s): HCA-110 is required.

This course introduces students to law, policy, and ethics that affect the operation of health care organizations. Legal issues related to the delivery of health care including facility licensing, access, medical liability, insurance coverage, patient rights, patient safety and more will be explored.

HCA-310: Quality Assurance and Risk Management in Healthcare (3 Credits)

This course introduces students to quality improvement principles and tools applied to the health care industry. Students will learn how to develop and conduct audits and inspections that lead to improved customer satisfaction, patient care, and management of services. Goal setting, data collection, analysis, accountability, and continuous improvement will be explored.

HCA-320: Financial Management in Healthcare (3 Credits)

Pre-requisite(s): ACC-101 is required.

This course introduces students to the financial structure and climate of the health care industry. The primary focus is on the application of financial management tools and financial statement analysis for better decision-making in the health care arena. Students will use case studies to simulate real-world issues and develop recommendations based on macro and micro issues within both for-profit and not-for-profit organizations.

HCA-350: Healthcare and Medical Ethics (3 Credits)

Pre-requisite(s): BIO-110 or BIO-105 and BIO-106 are required.

This course provides the philosophical, theological and historical foundations for ethical decision-making and policy setting in health care and medicine. It includes the discussion of bioethical issues such as organ transplantation, end-of-life, human experimentation, abortion, treatment of mentally incompetent patients and genetic testing. As well, it will address professional behaviors of health care professionals and administrators, including competency, confidentiality, truthfulness and bias. The roles and responsibilities of institutional ethic committees and review boards will also be covered.

HCA-399: Special Topics in Healthcare Administration (3 Credits)

Courses offered in special focus areas as needed.