

HEALTHCARE ADMINISTRATION (B.S.)

The Bachelor of Science degree in Healthcare Administration provides students with knowledge and experience in the dynamic and fascinating world of healthcare management. Healthcare is one of the fastest growing industries in the nation and the need for talented, qualified managers and administrators in the field is ever-growing. This degree program is designed to provide an overview of the healthcare industry while helping students understand the challenges facing this industry worldwide. The curriculum is designed to introduce students to global, social, regulatory, ethical and economic issues related to health risk, prevention, policy, and services. This degree is part of the Department of Business and Economics, which allows students to develop communication, leadership, and management skills through traditional business disciplines. Throughout their studies, students will have opportunities to discuss ethical and moral decisions in the healthcare industry through experiential learning, both in the classroom and in industry, use critical thinking and analytical abilities to promote decision making and problem-solving, understand the needs of patients and families, and advocate for change when necessary.

The courses required to earn the Bachelor of Science in Healthcare Administration provide an interdisciplinary approach to healthcare including the business of healthcare and a broader understanding of global health, access to care, disease, and prevention. This program of study is designed to prepare students for employment as entry-level leaders and managers of facilities in the healthcare industry. Eligible students are encouraged to consider the Accelerated Bachelor's/Master's Degree program leading to a Master of Science degree in Healthcare Administration, or an MBA.

Healthcare Administration majors complete a minimum of 120 credits to earn a bachelor's degree, including 41–44 credits of core courses (<https://catalog.salve.edu/undergraduate/curriculum-degree-programs/>) and 67–68 credits of major courses.

Please note, students majoring in Healthcare Administration are required to take HCA-320 Financial Management in Healthcare, HCA-350 Healthcare and Medical Ethics and HCA-225 Healthcare Law instead of MGT-270 Financial Management, MGT-300 Ethics for Business and MGT-403 Business Law-Labor Law, respectively, to fulfill the Business and Economics core curriculum requirements.

Code	Title	Credits
ACC-101	Financial Accounting (and ACC-101L)	4
ACC-104	Managerial Accounting	3
ECN-101	Introductory Macroeconomics	3
HCA-110	Healthcare Systems	3
HCA-225	Healthcare Law	3
HCA-310	Quality Assurance and Risk Management in Healthcare	3
HCA-320	Financial Management in Healthcare	3
HCA-350	Healthcare and Medical Ethics	3
HCA-440	Healthcare Administration Operations	3
MGT-030	Excel Modeling and Analysis	1
MGT-120	Principles of Business Management	3
MGT-160	Business Analytics	3

MGT-212	Business Communications	3
MGT-280	Principles of Marketing	3
MGT-290	Management of Human Resources	3
MGT-490	Strategic Business Planning Capstone	4
MGT-491	Professional Internship in Business	3
MTH-172	Quantitative Methods for Business (or higher level MTH course)	3
NUR-130	Medical Terminology	1
SOA-249	Global Health: Society, Medicine, and the Body	3
STA-173	Statistical Methods	3
SWK-120	Social Problems: Analysis by Race, Class and Gender	3
Select one of the following:		3-4
BIO-110	Human Biology: Physiology and Health	
BIO-105	Human Anatomy & Physiology I	
Total Credits		67-68

- ¹ Students pursuing the M.S. in Healthcare Administration through Salve's combined degree program may substitute with HCA-533 Health Law.
- ² Students pursuing the M.S. in Healthcare Administration through Salve's combined degree program may substitute with HCA-525 Ethics for Health Professionals.

Degree Plan for Healthcare Administration (B.S.)

Course	Title	Credits
First Year		
Fall		
STU-101	First Year Studio	1
WRT-105	College Writing and Research Intensive ¹	3
PHL-105	Finding Your Moral Compass ²	3
or RTS-105	or Faith, Mercy, Justice in the 21st Century	
BIO-110	Human Biology: Physiology and Health	3-4
or BIO-105	or Human Anatomy & Physiology I	
ECN-101	Introductory Macroeconomics	3
or ECN-102	or Introductory Microeconomics	
MGT-120	Principles of Business Management ²	3
or HCA-110	or Healthcare Systems	
Credits		16-17
Spring		
PHL-105	Finding Your Moral Compass ²	3
or RTS-105	or Faith, Mercy, Justice in the 21st Century	
ACC-101	Financial Accounting (and ACC-101L)	4
MGT-120	Principles of Business Management ²	3
or HCA-110	or Healthcare Systems	
SWK-120	Social Problems: Analysis by Race, Class and Gender	3
Core Course		3
Credits		16
Second Year		
Fall		
ACC-104	Managerial Accounting	3
MGT-212	Business Communications ²	3
or NUR-216	or Healthcare Informatics	
MTH-172	Quantitative Methods for Business (or higher level MTH course) ²	3
or STA-173	or Statistical Methods	
NUR-130	Medical Terminology	1
Core Course		3
Core Course		3
Credits		16

Spring		
STU-201	Sophomore Studio ³	1
MGT-212 or NUR-216	Business Communications ² or Healthcare Informatics	3
MTH-172 or STA-173	Quantitative Methods for Business (or higher level MTH course) ² or Statistical Methods	3
Core Course		3
Core Course		3
Core Course		3
Credits		16
Third Year		
Fall		
HCA-310	Quality Assurance and Risk Management in Healthcare	3
HCA-320 or HCA-350	Financial Management in Healthcare ^{2, 4} or Healthcare and Medical Ethics	3
MGT-280 or MGT-290	Principles of Marketing ² or Management of Human Resources	3
Elective		3
Select one of the following: ²		3
SOA-249	Global Health: Society, Medicine, and the Body	
Core Course		
Credits		15
Spring		
MGT-280 or MGT-290	Principles of Marketing or Management of Human Resources	3
HCA-320 or HCA-350	Financial Management in Healthcare ^{2, 4} or Healthcare and Medical Ethics	3
Elective		3
Select one of the following: ²		3
SOA-249	Global Health: Society, Medicine, and the Body	
Core Course		
Elective		3
Credits		15
Fourth Year		
Fall		
HCA-225 or NUR-444	Healthcare Law ^{2, 4} or Public Health and Disaster Response Planning	3
MGT-490 or MGT-491	Strategic Business Planning Capstone ² or Professional Internship in Business	3-4
Elective ⁴		3
Elective		3
Credits		12-13
Spring		
HCA-225 or NUR-444	Healthcare Law ^{2, 4} or Public Health and Disaster Response Planning	3
MGT-490 or MGT-491	Strategic Business Planning Capstone ² or Professional Internship in Business	3-4
Elective ⁴		3
Elective		3
Credits		12-13
Total Credits		120-121

graduate catalog and graduate advisor. HCA-533 may substitute for HCA-225 and HCA-525 may substitute for HCA-350.

¹ The first-year writing requirement may be fulfilled by completing WRT-105 in either the fall or spring semester. Alternately, a student may opt for the two-course sequence, completing WRT-102 in the fall and WRT-103 in the spring.

² One each semester.

³ This weekend workshop may be taken in either the fall or spring semester of sophomore year.

⁴ Students pursuing the M.S. in Healthcare Administration through Salve's combined degree program are required to take graduate courses in fall and spring of senior year. Consult the