

# BUSINESS ADMINISTRATION (B.S.)

The Business Administration major at Salve Regina University provides students with a comprehensive understanding of business management and administration, preparing them for a wide range of career opportunities and graduate study. The curriculum covers key areas such as accounting, finance, marketing, human resources, business ethics, and data analytics, blending theoretical knowledge with practical skills.

Students develop essential abilities in critical thinking, problem-solving, communication, and leadership, all of which are vital for success in dynamic business environments. With opportunities for internships, experiential learning, and hands-on projects, students can apply classroom concepts to real-world situations. This program equips graduates with the expertise and experience needed for a variety of business careers, as well as further academic pursuits in related fields.

Business Administration majors complete a minimum of 120 credits to earn a bachelor's degree, including 41–44 credits of core courses (<https://catalog.salve.edu/undergraduate/curriculum-degree-programs/>) and 60 credits of major courses as listed below.

Code	Title	Credits
<b>Business Administration Major Requirements</b>		
ACC-101	Financial Accounting (and ACC-101L)	4
ACC-104	Managerial Accounting	3
ECN-101	Introductory Macroeconomics	3
ECN-102	Introductory Microeconomics	3
MGT-030	Excel Modeling and Analysis	1
MGT-120	Principles of Business Management	3
MGT-160	Business Analytics	3
MGT-212	Business Communications	3
MGT-270	Financial Management	3
MGT-280	Principles of Marketing	3
MGT-290	Management of Human Resources	3
MGT-300	Ethics for Business <sup>1</sup>	3
MGT-350	Business Research & Analytics	3
MGT-403	Business Law-Labor Law <sup>1</sup>	3
MGT-490	Strategic Business Planning Capstone	4
MGT-491	Professional Internship in Business	3
MTH-172	Quantitative Methods for Business (or higher)	3
STA-173	Statistical Methods	3
6 credits of approved Business Administration electives		6
<b>Total Credits</b>		<b>60</b>

<sup>1</sup>. Students pursuing an M.B.A. through Salve's combined degree program are required to take graduate courses in fall and spring of senior year. Consult the graduate catalog and graduate advisor. MGT-503 may substitute for MGT-403 and MGT-542 may substitute for MGT-300.

Code	Title	Credits
<b>Approved Business Administration Electives</b>		
Any course from ACC, ECN, HCA, or MGT		

BIO-140	Humans and their Environment	3
BIO-140L	Humans and their Environment Lab	1
CJC-270	Introduction to Cybersecurity	3
COM-360	Social Media Strategies	3
CSC-103	Computer Programming I	3
CSC-104	Computer Programming II	3
DSA-201	Introduction to Data Science and Analytics	3
DSA-202	Data Analysis and Visualization	3
ENV/PHL-334	Environmental Justice	3
PSY-250	Social Psychology	3
PSY-290	Cross-Cultural Psychology	3
PSY-330	Psychological Testing	3
PSY-340	Motivation	3
PSY-342	Organizational Behavior	3
PSY-362	Social Decision Making	3
SOA-211	Race and Ethnic Relations	3
SOA-320	"Sex" at "Work"	3
THE-261	Public Speaking	3

## Degree Plan for Business Administration (B.S.)

Course	Title	Credits
<b>First Year</b>		
<b>Fall</b>		
STU-101	First Year Studio	1
WRT-105	College Writing and Research Intensive <sup>1</sup>	3
PHL-105	Finding Your Moral Compass <sup>2</sup>	3
or RTS-105	or Faith, Mercy, Justice in the 21st Century	
ECN-101	Introductory Macroeconomics <sup>2</sup>	3
or ECN-102	or Introductory Microeconomics	
MGT-030	Excel Modeling and Analysis	1
MGT-120	Principles of Business Management	3
Core Course		3
<b>Credits</b>		<b>17</b>
<b>Spring</b>		
PHL-105	Finding Your Moral Compass <sup>2</sup>	3
or RTS-105	or Faith, Mercy, Justice in the 21st Century	
ACC-101	Financial Accounting (and ACC-101L)	4
ECN-101	Introductory Macroeconomics <sup>2</sup>	3
or ECN-102	or Introductory Microeconomics	
MGT-160	Business Analytics	3
Core Course		3
<b>Credits</b>		<b>16</b>
<b>Second Year</b>		
<b>Fall</b>		
STU-201	Sophomore Studio <sup>3</sup>	1
ACC-104	Managerial Accounting	3
MGT-212	Business Communications	3
MGT-270	Financial Management <sup>2</sup>	3
or MGT-280	or Principles of Marketing	
MTH-172	Quantitative Methods for Business (or higher) <sup>2</sup>	3
or STA-173	or Statistical Methods	
Core Course		3
<b>Credits</b>		<b>16</b>
<b>Spring</b>		
MGT-270	Financial Management <sup>2</sup>	3
or MGT-280	or Principles of Marketing	
MTH-172	Quantitative Methods for Business (or higher) <sup>2</sup>	3
or STA-173	or Statistical Methods	
Business Elective		3
Core Course		3

Core Course		3
<b>Credits</b>		<b>15</b>
<b>Third Year</b>		
<b>Fall</b>		
MGT-350	Business Research & Analytics	3
Core Course		3
Core Course		3
Elective Course		3
Select one of the following: <sup>2</sup>		3
MGT-290	Management of Human Resources	
Core Course		
<b>Credits</b>		<b>15</b>
<b>Spring</b>		
Select one of the following: <sup>2</sup>		3
MGT-290	Management of Human Resources	
Core Course		
Business Elective		3
Elective		3
Elective		3
Elective		3
<b>Credits</b>		<b>15</b>
<b>Fourth Year</b>		
<b>Fall</b>		
MGT-300 or MGT-403	Ethics for Business <sup>2, 4</sup> or Business Law-Labor Law	3
MGT-490 or MGT-491	Strategic Business Planning Capstone <sup>2</sup> or Professional Internship in Business	4
Elective		3
Elective		3
Elective		3
<b>Credits</b>		<b>16</b>
<b>Spring</b>		
MGT-300 or MGT-403	Ethics for Business <sup>2, 4</sup> or Business Law-Labor Law	3
MGT-491 or MGT-490	Professional Internship in Business <sup>2</sup> or Strategic Business Planning Capstone	3
Elective		3
Elective		3
<b>Credits</b>		<b>12</b>
<b>Total Credits</b>		<b>122</b>

<sup>1</sup> The first-year writing requirement may be fulfilled by completing WRT-105 in either the fall or spring semester. Alternately, a student may opt for the two-course sequence, completing WRT-102 in the fall and WRT-103 in the spring.

<sup>2</sup> One each semester.

<sup>3</sup> This weekend workshop may be taken in either the fall or spring semester of sophomore year.

<sup>4</sup> Students pursuing an M.B.A. through Salve's combined degree program are required to take graduate courses in fall and spring of senior year. Consult the graduate catalog and graduate advisor. MGT-503 may substitute for MGT-403 and MGT-542 may substitute for MGT-300.