

# HEALTHCARE ADMINISTRATION MASTER OF SCIENCE (M.S.)

Twelve courses (36 credits) must be completed successfully to qualify for the Master of Science degree in Healthcare Administration. The MS degree spans the entirety of the dynamic healthcare industry. Our program includes an overview of the US healthcare system and healthcare specific courses in law, finance, policy, human resources, analytics, ethics, public health, and a capstone course.

Internships are required for students in the combined bachelor's/master's program and for other students who do not have healthcare experience. Internships are pursued in fields where students are likely to direct their future activities or where they may develop expertise in supplementary areas for policy or consulting. Students discuss possibilities with the graduate program director, assess their suitability to career plans, and develop specific proposals for placement. A three-credit internship of 120 hours may be taken in a variety of administrative settings, such as hospitals, homecare facilities, mental health facilities, long-term care facilities, regulatory agencies, third-party payers, proprietary and nonproprietary systems, state and national associations.

## Core Courses

(9 courses/27 credits)

Code	Title	Credits
HCA-501	Introduction to Healthcare	3
HCA-509	Human Resources Management	3
HCA-519	Healthcare Finance	3
HCA-522	Introduction to Healthcare Analytics	3
HCA-525	Ethics for Health Professionals	3
HCA-528	Health Policy	3
HCA-533	Health Law	3
HCA-543	Public Health Administration	3
HCA-547	Application of Healthcare Management Theory	3
Three Elective Courses		9
<b>Total Credits</b>		<b>36</b>

## Possible Electives

Students must also complete three elective courses (9 credits). Possible elective courses are as follows. Other graduate level courses may be substituted with the graduate program director's approval.

- The Cybersecurity courses listed in the Certificate program below
- The Healthcare Leadership courses listed in the Certificate program below

Code	Title	Credits
HCA-505	Healthcare Marketing	3
HCA-510	Essential Team Building for Healthcare Leaders	3
HCA-515	Building Agreement and Relationships	3
HCA-520	Transformational Leadership Practices	3
HCA-524	Enhancing Dynamic Leadership Skills	3
HCA-540	Healthcare and the Older Citizen	3

HCA-570	Internship and Seminar in Healthcare Administration and Management ((required for 5th year students and those students without healthcare experience))	3
HCA-581	Special Topics in Healthcare Administration and Management	3
HCA-591	Independent Study	3
MGT-555	Organizational Transformation and Change	3
HLC-505	Interpersonal Helping Skills	3

## Degree Plan for M.S Healthcare Administration Healthcare Administration M.S. (Fall Start)

Course	Title	Credits
<b>First Year</b>		
<b>Fall</b>		
HCA-501	Introduction to Healthcare	3
HCA-509	Human Resources Management	3
<b>Credits</b>		<b>6</b>
<b>Spring</b>		
HCA-519	Healthcare Finance	3
HCA-528	Health Policy	3
Take 1 HCA Elective:		3
HCA-515	Building Agreement and Relationships	
HCA-538	Cybersecurity and Healthcare Policy	
HCA-542	Cybersecurity and Healthcare Law	
<b>Credits</b>		<b>9</b>
<b>Summer</b>		
Take 1 Elective (Summer Course Option)		3
HCA-540	Healthcare and the Older Citizen	
<b>Credits</b>		<b>3</b>
<b>Second Year</b>		
<b>Fall</b>		
HCA-522	Introduction to Healthcare Analytics	3
HCA-533	Health Law	3
HCA-525	Ethics for Health Professionals	3
Take 1 HCA Elective:		3
HCA-510	Essential Team Building for Healthcare Leaders	
<b>Credits</b>		<b>12</b>
<b>Spring</b>		
HCA-543	Public Health Administration	3
HCA-547	Application of Healthcare Management Theory	3
<b>Credits</b>		<b>6</b>
<b>Total Credits</b>		<b>36</b>

The plan above is a suggested or recommended plan for students to consider. HCA-501 Introduction to Healthcare should be taken in the student's first semester, if possible, as it serves as an introduction to the program. Most courses do not have prerequisites so may be taken in any order. HCA-547 Application of Healthcare Management Theory is the capstone course and is taken at the conclusion of the student's graduate healthcare studies. Completion of pre-requisites is required or approval from the graduate program director.

## Healthcare Administration M.S. (Spring Start)

Course	Title	Credits
<b>First Year</b>		
<b>Spring</b>		
HCA-501	Introduction to Healthcare	3
HCA-528	Health Policy	3
<b>Credits</b>		<b>6</b>
<b>Summer</b>		
Take 1 Elective (Summer Course Option)		3
HCA-540	Healthcare and the Older Citizen	
<b>Credits</b>		<b>3</b>
<b>Fall</b>		
HCA-509	Human Resources Management	3
HCA-522	Introduction to Healthcare Analytics	3
HCA-525	Ethics for Health Professionals	3
<b>Credits</b>		<b>9</b>
<b>Second Year</b>		
<b>Spring</b>		
HCA-519	Healthcare Finance	3
HCA-543	Public Health Administration	3
Take 1 HCA elective:		3
HCA-515	Building Agreement and Relationships	
HCA-538	Cybersecurity and Healthcare Policy	
HCA-542	Cybersecurity and Healthcare Law	
<b>Credits</b>		<b>9</b>
<b>Fall</b>		
HCA-533	Health Law	3
HCA-547	Application of Healthcare Management Theory	3
Take 1 HCA Elective:		3
HCA-505	Healthcare Marketing	
HCA-510	Essential Team Building for Healthcare Leaders	
HCA-524	Enhancing Dynamic Leadership Skills	
<b>Credits</b>		<b>9</b>
<b>Total Credits</b>		<b>36</b>

The plan above is a suggested or recommended plan for students to consider. HCA-501 Introduction to Healthcare should be taken in the student's first semester, if possible, as it serves as an introduction to the program. Most courses do not have prerequisites so may be taken in any order. HCA-547 Application of Healthcare Management Theory is the capstone course and is taken at the conclusion of the student's graduate healthcare studies. Completion of pre-requisites is required or approval from the graduate program director.