

# ORGANIZATIONAL TRANSFORMATION AND LEADERSHIP (M.S.)

The Master of Science Degree in Organizational Transformation and Leadership provides an interdisciplinary approach to leading, along with the tools to predict, analyze, and address current and future business challenges, while integrating data-driven best-practices. This program integrates three high-demand areas for professional development in response to the ever-changing landscape of the business world, catering to organizations and individuals seeking to adapt and thrive. The program equips aspiring leaders with the mechanisms to better understand, develop and affect culture, lead innovative change, manage high-impact teams, and improve personal career options. Students learn how to unleash high-purpose leadership potential within individuals, groups, and complex organizations. Through this transformative journey, students learn to harness the power of effective leadership, drive positive change, and create a meaningful impact in both the professional realm and society at large.

Following completion of an approved program of 10 courses (30 credits) and all degree requirements, the Master of Science Degree in Organizational Transformation and Leadership degree is conferred.

Required Courses:

Code	Title	Credits
MGT-507	Organizational Behavior & Leading People	3
MGT-519	Cross Cultural Awareness in Organization	3
MGT-521	Data Visualization for Business Intelligence	3
MGT-531	Managing Diverse High Impact Teams	3
MGT-533	Personal Leadership Mastery	3
MGT-535	Systemic Inequalities and Policy	3
MGT-541	Issues and Practices in Environmental, Social and Governance (ESG)	3
MGT-542	Business Ethics & Sustainable Management	3
MGT-549	Leading System Change & Transformation	3
MGT-578	Strategic Foresight and Innovation	3
<b>Total Credits</b>		<b>30</b>

## Degree Plan for M.S. in Organizational Transformation and Leadership

Course	Title	Credits
<b>First Year</b>		
<b>Fall</b>		
MGT-507	Organizational Behavior & Leading People	3
MGT-542	Business Ethics & Sustainable Management	3
<b>Credits</b>		<b>6</b>
<b>Spring</b>		
MGT-519	Cross Cultural Awareness in Organization	3
MGT-521	Data Visualization for Business Intelligence	3
<b>Credits</b>		<b>6</b>
<b>Summer</b>		
MGT-549	Leading System Change & Transformation	3
MGT-578	Strategic Foresight and Innovation	3
<b>Credits</b>		<b>6</b>

### Second Year

#### Fall

MGT-541	Issues and Practices in Environmental, Social and Governance (ESG)	3
MGT-533	Personal Leadership Mastery	3
<b>Credits</b>		<b>6</b>

#### Spring

MGT-531	Managing Diverse High Impact Teams	3
MGT-535	Systemic Inequalities and Policy	3
<b>Credits</b>		<b>6</b>
<b>Total Credits</b>		<b>30</b>